

Overview

Working with Corporate Carbon

At Corporate Carbon, we see the recruitment process as two-way. We want to make sure it's the right place for you and you are the right person for us. Here is some information on what has made us successful, our vision and purpose, how we work and what you can expect from the recruitment process.

1. About Corporate Carbon

Our vision is: Sustainable planet. Better future. Our purpose is to reduce emissions by the gigatonne by accelerating global transformation and transition to a decarbonised economy. We demonstrate leadership in project development, leveraging technology, innovation and navigating complexities – through multiple methodologies in multiple sectors.

Our success has been in creating new solutions for carbon market participation from carbon abatement and sequestration project activities. Our involvement creates benefits for the environment, individuals and businesses. We have built a strong reputation as thought leaders in the sector.

Working with a range of stakeholders, we approach carbon activities with a proactive and innovative mindset. From carbon credit creation to sale, we enable our clients to monetise carbon abatement activities and secure viable returns from the Australian market.

Corporate Carbon is also a project owner - and owns several properties on which we are undertaking a range of carbon projects.

We are a highly innovative company, experiencing strong growth.

2. Our values

Our success and growth are due our commitment to a positive culture and great team. What we value at Corporate Carbon is:



We **respect** the environment, the science, each other and our clients. We build trust based on authentic connections, transparency, honesty and fairness.

We show **leadership** by striving to be the first to deliver high scale, impactful outcomes by being innovative, proactive and visionary.



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We are the people who find the solution, are well informed and set standards of **excellence** for professionalism, quality of work and ethical conduct.

We learn from each other, value diversity and get things done together. We work in **collaboration** with experts, the industry and the community – and have fun at the same time.

Things change and demonstrating **flexibility**, we change with it. We act quickly and decisively. We treat each client uniquely and understand commercial realities.

3. What our clients value

Our clients have described us as being independent, innovative, influential, trustworthy, competent, versatile, flexible, market leaders, reliable, efficient and as delivering quality work.

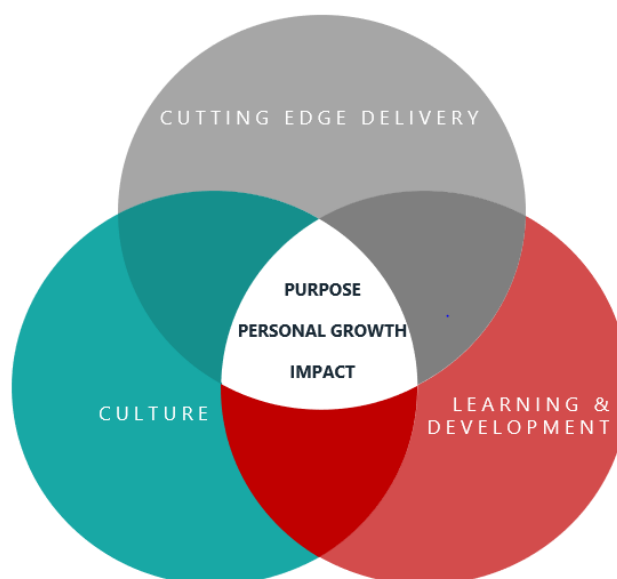
Our proposition to our clients is as follows:

Value creation	We can do things better, faster and create greater value than doing it yourself. We are more than advisors – we are central to implementation and get it done.
Delivery	We own the solution, and we have a track record and skin in the game.
Vision and Purpose	Our vision and purpose align with global ambitions.
Expertise	Our breadth and depth of experience, knowledge, ability to understand and address complexity, design and implementation of methodologies, and multiple sector experience.
Service offering	Comprehensive, multi-methodology, multi-sector, multiple entry points for clients to participate.
Relationships	Strong relationships based on transparency, honesty, trust, open dialogue, cultural understanding and stakeholder and industry engagement.
Innovative	Cutting edge, pioneers, time and resources dedicated to innovation, novel technologies, commitment to advancing the industry.
Culture	We are diverse, flexible, collaborative, outcomes based, dedicated and navigate and take risk, act quickly, deal with complexity.



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4. Why work with Corporate Carbon?



Vision and Purpose	Our vision and purpose align with the ambitions of those who want to work with us.
Expertise and experience	The opportunity to learn, grow and develop and leverage existing career skills and capabilities with informal and structured learning and development. The ability to grow with a growing company.
Service offering	Multiple areas to get involved in and develop broad and deep expertise and experience and exposure to all aspects of the business. Unique, world class opportunities to drive emission reduction.
Relationships	Making connections, understanding the holistic nature of the industry, and having fun.
Innovative	Freedom to experiment within strategy and be involved in the cutting edge. Translate ideas to action.
Delivery	Pride in working for an organisation that gets results where individuals and teams are recognised and rewarded.
Culture	Outcomes, ways of working and contribution to culture is valued and rewarded – both what we achieve and how we achieve it. Flexible work arrangements. A great place to work.



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5. The recruitment process – what you can expect

Our selection process is about making sure you will thrive at Corporate Carbon and enjoy working as part of our team. To make sure we both make the right decision, we may have more than one interview – whether you request it, or we do.

The process may involve:

1. An initial interview to talk about the role, our culture and what we are creating – your skills and fit with our ways of working and what we are offering.
2. A second interview or meeting where you can spend time with some of our people or leadership – asking any further questions you may have to get a sense of what life is like working for Corporate Carbon on a day-to-day basis. We may also explore further questions arising from the first interview.
3. Reference checking.
4. A final discussion to answer any questions you have, discuss terms and conditions and what you can expect in your first three months with us.